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Richard L. Daft, Ph.D., is the Brownlee O. Currey, Jr. Professor of Management and Principal Senior Lecturer in the Owen Graduate School of Management at Vanderbilt University, where he specializes in the study of leadership and organization theory. Dr. Daft is a fellow of the Academy of Management and has served on the editorial boards of Academy of Management Journal, Administrative Science Quarterly, and Journal of Management Education.

[Organization Theory and Design: Daft, Richard L.](#)

I can recommend another book, that is, Designing Organizations (Robey, D. and Sales, Carol A.), which is a summarized organization theory book with excellent cases. If you want to understand organization theory with its basic foundations and details, this book is a must. You must exploit the rich knowledge of Professor Daft. Strongly recommended.

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Organizing involves continuous challenges in the face of uncertainty and change. How is globalization impacting organizations? How will new strategies for a turbulent world affect organizational design? In this second edition of Organization Theory and Design, developed for students in the UK, Europe, the Middle East and Africa, respected academics Jonathan Murphy and Hugh Willmott continue to add an international perspective to Richard L. Daft's landmark text. Together they tackle these questions in a comprehensive, clear and accessible study of the subject.

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This streamlined version of Daft's market-leading Organizational Theory & Design presents the most recent thinking about organizations in a way that is interesting and enjoyable. Throughout the book, new concepts and models are integrated with lots of detailed examples to illustrate how companies are coping in the rapidly-changing, highly-competitive, international environment. Without sacrificing content, this book is perfect for shorter organizational theory courses or for instructors who use their own cases and material.

Lessons for leaders on resolving the ongoing struggle between instinct and the creative mind Kings, heads of government, and corporate executives lead thousands of people and manage endless resources, but may not have mastery over themselves. Often leaders know that right action is important, but have little (if any) understanding of what prevents them from acting in accordance with their intentions. In this important book, leadership expert Richard Daft portrays this dilemma as a struggle between instinct (elephant) and intention (the executive) using the most current research on the intentional vs. the habitual mind to explain how this phenomenon occurs. Based on current research and real-life examples Offers leaders a method for directing themselves more productively Written by an expert in leadership, organizational performance, and change management Through real-life examples and recent studies in psychology, management and Eastern spirituality Daft provides guidance to all of us who struggle finding our own balance and cultivating the behavior of others.

This text presents late 1990s thinking about organizations in a way that aims to be interesting and enjoyable for students. It integrates new concepts and models from organization theory with changing events in the real world of organizations to provide an up-to-date view of organizations available at the end of the 20th century. Without sacrificing content, the text should be suitable for instructors, allowing them time to use their own cases and materials.

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